

# INTEGRATED QUALITY, ENVIRONMENTAL, AND OCCUPATIONAL HEALTH AND SAFETY POLICY

Rev. 5 – January 2026

At ALPHATEC ENGINEERING S.L., we reaffirm our commitment to customer satisfaction, environmental protection, and the health and safety of the people who make up or interact with our organisation.

As a company specialising in the design, formulation, production, and application of structural epoxy systems, as well as the repair and maintenance of industrial foundations, we operate under an Integrated Management System (IMS) in accordance with ISO 9001, ISO 14001, and ISO 45001 standards.

## Our Management Principles:

1. Quality, Innovation, and Reliability: We guarantee products and services that consistently meet applicable requirements and our customers' expectations, ensuring technical control, traceability, and continuous process improvement.
2. Regulatory Compliance and Corporate Responsibility: We rigorously observe all applicable legislation and the voluntary commitments we undertake, with special attention to environmental protection and industrial safety.
3. Environmental Management and Climate Action: We prevent pollution, reduce environmental impacts, and promote efficiency in the use of resources. We evaluate the effects of climate change on our activities and the requirements of stakeholders related to this aspect, integrating preventive and adaptation measures.
4. Occupational Health and Safety: We promote safe, healthy, and participatory work environments where risks are effectively identified, evaluated, and controlled. We consider that workplace accidents and incidents are avoidable through staff training, consultation, and participation.
5. Talent Development and Preventive Culture: We recognise people as ALPHATEC's most valuable resource. We drive their training, motivation, and participation in the continuous improvement of the system.
6. Transparent Relationships with Stakeholders: We maintain open communication with customers, suppliers, collaborators, and the community, fostering trust, professional ethics, and shared sustainability.
7. Continuous Improvement and Sustainable Performance: We apply continuous improvement at all management levels, periodically evaluating the system's performance and its contribution to strategic objectives, focused on innovation, sustainability, and a preventive culture.

## Management Commitment

- Management undertakes to ensure that this policy:
- Is communicated, understood, implemented, and maintained at all levels of the organisation.
- Is available to relevant stakeholders.
- Serves as a framework for establishing and reviewing the IMS objectives.

We carry out our activities without compromising safety, health, or the environment for economic or productivity reasons, thereby consolidating our commitment to responsible and sustainable management.

## ALPHATEC ENGINEERING S.L.

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(ISO 9001 – ISO 14001 – ISO 45001 Certifications)



**GILES D. GOLDSBRO – Director**