

QUALITY, SAFETY, HEALTH AND ENVIRONMENT (QSHE)

ALPHATEC ENGINEERING POLICY

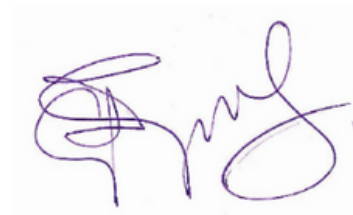
At ALPHATEC ENGINEERING S.L., we are committed to achieving full customer satisfaction and continuously improving our operations. As a company dedicated to the design, production, and commercialization of resins, as well as the repair and maintenance of concrete structures for machinery grouting, we have implemented an Integrated Management System for Quality, the Environment, and Occupational Health and Safety (OHS) based on the ISO 9001, ISO 14001, and ISO 45001 standards. This system is oriented toward the following objectives:

1. **Quality of Products and Services:** We strive to achieve the highest quality in our products and services by selecting reliable suppliers and ensuring that our staff is highly qualified. This allows us to consistently meet the requirements and expectations of our customers.
2. **Regulatory Compliance and Voluntary Commitments:** We strictly comply with all applicable legislation and regulations in the jurisdictions where we operate, as well as with the additional commitments we have undertaken, especially those related to environmental protection and occupational health and safety performance.
3. **Personnel Participation and Commitment:** We recognize that all employees of ALPHATEC ENGINEERING S.L. are fundamental to the success of our management system. We encourage their active involvement in meeting organizational objectives, promoting a preventive culture and continuous training to improve health and safety at work. We believe that workplace accidents and incidents are preventable through proper identification, assessment, and control of risks.
4. **Value of Personnel and Participation:** People are our most valuable resource, and their ongoing training is essential to the company's future. We value their opinions and have established effective mechanisms for their consultation and participation in the management and continuous improvement of the system, with a special focus on health and safety management.
5. **Enhancement of Corporate Image:** We work continuously to improve the image of ALPHATEC ENGINEERING S.L., setting ourselves apart from our competitors through the quality of our products and services, as well as our commitment to sustainability and safety.
6. **Environmental Protection:** We actively promote the protection of the environment and the prevention of pollution. We are committed to minimizing negative impacts on the environment and people's health by reducing waste, reusing and recycling, and employing the most suitable resources for these purposes.

Management is committed to ensuring that this policy is communicated, understood, implemented, and maintained at all levels of the company. Our ultimate goal is to continuously improve our processes, promote customer satisfaction, and carry out our activities without compromising safety and health for economic or productivity reasons.

GILES GOLDSBRO
Administrador

24/02/2025



Anexo II Rev: 4